

Mag. WILLIAM ARANDA
Aeronautical Training Consultant
ICAO Technical Cooperation Bureau Consultant
ICAO Trainair Plus Program Instructor
ICAO Language Proficiency Consultant
University Professor



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SUMMARY: A highly experienced Training Expert with strong organizational skills, excellent communication, interpersonal and analytical skills, in addition to strong commitment to excellence.

PROFILE:

- Extensive experience in course delivery, presentations and facilitation of international training events and management of training projects applying modern training techniques and working with junior or senior instructional teams.
- Experience in administration and follow up of task oriented management training with specific organizational goals and achievements.
- Experience in the management of all the training processes of a Training Center.
- Expert of the International Civil Aviation Organization (ICAO) TRAINAIR Program.
- ICAO Qualified Instructor of the TRAINAIR PLUS Instructors Course (TIC).
- Main Instructor of the TRAINAIR Instructor Development Program and Course Developers Workshop for international students.
- Main Instructor: "International Advanced Course for the Next Generation of Aviation Instructors".
- Fully qualified TRAINAIR Course Developer and Training Expert to perform on the job training to new Course Developers and diagnose, implement and evaluate standardized training packages (STP) at all organizational levels.
- Professional studies on Business Administration, Education, Training Management, Quality Systems and Leadership.
- ICAO Language Proficiency Expert, designer of the Test of English for Aviation (TOEFA) applied successfully to Pilots and ATCOs in Central and South America, Europe and Asia.
- ICAO Technical Cooperation Bureau (TCB) Consultant.
- Detail orientated and resourceful in the completion of projects with ability to multitask effectively.
- Highly regarded for a proactive attitude and ability to provide creative ideas and solutions.
- Responsible and organized individual with excellent follow through abilities.

ACHIEVEMENTS:

- Implementation of a standardized organizational Instructor Development Program to deliver technical courses on a task-oriented quality and cost effective approach.
- Implementation of a self-sufficient Course Development Unit to operate in the Training Center according with international standards and rules.
- Inclusion of the Course Development Unit as an Active Member of the ICAO TRAINAIR Program, in representation of the Peruvian State.
- Implementation of an English Language Proficiency Program for Air Traffic Controllers and Pilots in the Peruvian Air Navigation Services Provider (ANSP) and in major airlines.
- Design and Implementation of the Test of English for Aviation (TOEFA) in accordance with the International Civil Aviation Organization (ICAO) Language Proficiency Requirements and Rating Scale.
- Expert for the Implementation Project of ICAO Language Proficiency Requirements in the Peruvian Civil Aviation Authority (DGAC), including advice for changes in National Regulations as well as diagnostic examinations to Pilots and Air Traffic Controllers.

- Implementation of ICAO language proficiency diagnostic programs working for the Civil Aviation Authority of Panama and the Air Navigation Services Provider (ANSP) of Nicaragua, as well as Diagnostic Examinations for Pilots and Air Traffic Controllers in several Airlines and Air Navigation Services Providers in Latin America, Europe and Asia.
- Implementation of ICAO language proficiency requirements Action Plans with self-sufficient approaches in Bolivia and Venezuela, working as an ICAO Expert.
- Implementation of TOEFA examinations at Centro Boliviano Americano (CBA), which is an educational organization that provides testing services to *Dirección General de Aeronáutica Civil (DGAC)* of the Bolivian State.
- Implementation of ICAO Language Proficiency Requirements at FAS Pilots Rhodos Academy in Athens, Greece, as well as initial and recurrent training for Raters and Interlocutors.
- Leadership in international training initiatives and implementation of training events with international worldwide participation.
- Implementation of an Instructor Task Force for all the technical areas of the organization with the highest critical mass among the Latin-America Training Centers.
- President of Commission Selection for scholarships to study Air Traffic Control (2009-2017) in order to solve the lack of personnel in this aeronautical field.
- Leadership to obtain ICAO TRAINAIR PLUS Associate Membership for the Peruvian Civil Aviation Training Center.
- President of Civil Aviation Training Centers Directors Meeting of the ICAO South American Region (2007-2010-2012-2013-2016).
- Design and delivery of the International Advanced Course for the Next Generation of Aviation Instructors (NGAI) (2014-2017).

PROFESSIONAL EXPERIENCE:

CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia	2017
• International Course about Peruvian Aeronautical Regulations Main Instructor	
UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School Public Management Faculty	2017
• Professor	
UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School University Teaching and Educational Management Faculty	2017
• Professor	
PANAMA CIVIL AVIATION AUTHORITY (CAA)	2017
• Recurrent ICAO Language Proficiency Raters Course	
CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia	2016
• International Course about Instructional Techniques Main Instructor	
CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia	2016
• International Course about Peruvian Aeronautical Regulations Main Instructor	
PANAMA CIVIL AVIATION AUTHORITY (CAA)	2016
• Recurrent ICAO Language Proficiency Raters Course	
• AUTORIDAD DE AERONÁUTICA CIVIL DE BRASIL (ANAC) – RJ - Brasil Organización de Aviación Civil Internacional (OACI) TRAINAIR PLUS Instructors Course – Main Instructor	2015
PANAMA CIVIL AVIATION AUTHORITY (CAA)	2015
• Initial ICAO Language Proficiency Raters Course	
CORPAC S.A. – Civil Aviation Training Center	2014-2015
• Main Instructor: “International Advanced Course for the Next Generation of Aviation Instructors (NGAI)”.	
PANAMA CIVIL AVIATION AUTHORITY (CAA)	2014
• Recurrent ICAO Language Proficiency Raters Course	
BOLIVIAN CIVIL AVIATION AUTHORITY (DGAC)	2013

- ICAO Language Proficiency Raters Recurrent Course
PANAMA CIVIL AVIATION AUTHORITY (CAA) 2013
ICAO PROJECT PAN/08/801
- ICAO Initial and Recurrent Language Proficiency Raters Course

- ELTA – OPENING ENGLISH LANGUAGE INSTITUTE** 2013
Quito – Ecuador
- Recurrent ICAO Language Proficiency Rater Course
UNIVERSIDAD PERUANA DE CIENCIAS APLICADAS (UPC) 2012
Post-Graduated School – Business Administration
- Professor
UNIVERSIDAD INTERNACIONAL IBEROAMERICANA – PANAMA – SPAIN 2012
- Emeritus Professor
UNIVERSIDAD CESAR VALLEJO (UCV) 2012
- Professor – Business Administration
PANAMA CIVIL AVIATION AUTHORITY (CAA) 2011
ICAO PROJECT PAN/08/801
- ICAO Initial and Recurrent Language Proficiency Raters Course
DELTA – OPENING ENGLISH LANGUAGE INSTITUTE 2011
Quito – Ecuador
- Recurrent ICAO Language Proficiency Rater Course
ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC) 2010
ICAO Technical Cooperation Bureau – Montreal - Canada
- ATC Language Proficiency Expert
Initial and Recurrent ICAO Language Proficiency Raters Course
F.A.S. RHODOS PILOTS ACADEMY 2010
Athens - Greece
- Language Proficiency Expert
Recurrent ICAO Language Proficiency Raters Course
PANAMA CIVIL AVIATION AUTHORITY (CAA) 2010
ICAO PROJECT PAN/08/801
- ICAO Initial Language Proficiency Raters Course
ECUADORIAN CIVIL AVIATION AUTHORITY (DGAC) 2010
DELTA – OPENING ENGLISH LANGUAGE INSTITUTE
Quito – Ecuador
- ICAO Language Proficiency Expert
TOEFA Certification Consultant for ICAO Language Proficiency Requirements
SYRIAN CIVIL AVIATION AUTHORITY (SCAA) 2009
Damascus – Syrian Arab Republic
- Language Proficiency Expert
Consultant for ICAO Language Proficiency Requirements Implementation
F.A.S. RHODOS PILOTS ACADEMY 2009
Athens - Greece
- Language Proficiency Expert
Initial and Recurrent ICAO Language Proficiency Raters Course
TOEFA – TEST OF ENGLISH FOR AVIATION 2009
Lima - Peru
- Initial Language Proficiency Raters Courses
English for Aviation Instructor Courses - Participants from Ecuador, Bolivia and Venezuela
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR 2008
- Instructor – Aeronautical Supervision Course to Multidisciplinary
Personnel from COCESNA (Central America Air Navigation Services Provider)
F.A.S. RHODOS PILOTS ACADEMY 2008
Athens - Greece
- Language Proficiency Expert
Initial ICAO Language Proficiency Raters Course for the Implementation
of TOEFA examinations in Greece

ICAO Project VEN/04/805 – Instituto Nacional de Aeronáutica Civil (INAC)- Venezuela	2008
ICAO Technical Cooperation Bureau – Montreal - Canada	
• Language Proficiency Expert	
Action Plan for Implementation of ICAO Language Proficiency Requirements in Venezuela	
ICAO Project VEN/04/805 – Instituto Nacional de Aeronáutica Civil (INAC)	2008
ICAO Technical Cooperation Bureau – Montreal – Canada	
Centro de Instrucción de Aviación Civil (CIAC) – Maracay - Venezuela	
• Language Proficiency Expert	
Conference for English Language Teachers on the Methodology for Implementation of ICAO Language Proficiency Requirements in Venezuela	
ICAO TRAINAIR Central Unit (TCU) – Montreal – Canada	2008
Dirección General de Aeronáutica Civil (DINAC) – Paraguay	
Instituto Nacional de Aeronáutica Civil (INAC) - Paraguay	
• TRAINAIR Course Developers Workshop	
ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)	2008
ICAO Technical Cooperation Bureau – Montreal - Canada	
• ATC Language Proficiency Expert	
ICAO Language Proficiency Raters Course	
International Civil Aviation Organization (ICAO) TRAINAIR Program	2000-2016
• TRAINAIR Course Developers Workshop Main Instructor	
6 international deliveries	
• International TRAINAIR Instructor Development Program Main Instructor	
12 international deliveries	
Peruvian Civil Aviation Authority (DGAC)	1995-2016
Ground Instructor - License 0013	
Aeronautical Mobile Service	
Aeronautical English Phraseology	
ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)	2007
ICAO Technical Cooperation Bureau – Montreal - Canada	
• ATC Language Proficiency Expert	
Diagnostic Examinations on ICAO Language Proficiency to Bolivian ATCOs	
Formulation of Training Plan	
ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)	2007
ICAO Technical Cooperation Bureau – Montreal - Canada	
• ATC Language Proficiency Expert	
Work Plan for Diagnostic Examinations and Training Plan for Bolivian ATCOs on ICAO Language Proficiency Requirements	
DGAC PERU – CORPAC S.A.	2006-2007
• Air Navigation Plan Committee Member	
Delegate on Human Resources and Training issues	
International Civil Aviation English Association (ICAEA)	2004-2015
• English For Aviation Teachers Association Member	
Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/801	2006
• Language Proficiency Expert	
Program for Diagnostic Examinations to Peruvian ATCOs and Pilots	
Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/801	2006
Airline “Cielos del Peru” – Miami – United States of America (USA)	
• ICAO Language Proficiency examinations to Miami based crews	
Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/8011	2006
• Language Proficiency Expert	
Instructor – Course “ICAO Language Proficiency”	
Pilots Training Center “Master of the Sky”	2006
• Instructor – Seminar on ICAO Language Proficiency Requirements	
International Civil Aviation Organization (ICAO) – Canada	2006
• Collaboration with elaboration of <i>ICAO Speech Samples CD ROM</i> (with TOEFA interviews rated according to ICAO Language Proficiency Rating Scale).	

Ordinate Harcourt Assessment – USA	2006
FAA Project for Versant Aviation English Test	
• Collaboration for international interviews to judge language proficiency of ATCOs and Pilots from the Latin America Region (by phone).	
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR	2006
• Instructor – Aeronautical Supervision Course ATC, AIS and CAA personnel from COCESNA (Central America Air Navigation Services Provider)	
ICAO Project PER/01/801 – Peruvian Civil Aviation Authority (DGAC)	2005-2006
• ICAO Language Proficiency Expert	
TACA-PERU Aviation Company	1999-2006
• Aeronautical Instructor – Aviation English Evaluator	
LAN-PERU Aviation Company	1999-2006
• Aviation English Evaluator	
Empresa Administradora de Aeropuertos Internacionales (EAAI) – NICARAGUA	2005
• TOEFA examinations to Air Traffic Controllers – ICAO Language Prof. Requirements	
Empresa Administradora de Aeropuertos Internacionales (EAAI) – NICARAGUA	2005
• Paper on ICAO LPR to Pilots, ATCOs and CAA of Nicaragua	
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR	2005
• Paper on ICAO LPR to Pilots, ATCOs and CAA of El Salvador	
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR	2005
• Caribbean Region Air Navigation Experts Meeting Paper on ICAO Language Proficiency Requirements (LPR)	
ICAO Project PAN/99/801 - Civil Aviation Authority (AAC) – Panama	2005
Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA)	
• TOEFA examinations to Air Traffic Controllers ICAO Language Proficiency Requirements	
Civil Aviation Authority of Panama	2005
Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA)	
• Paper on ICAO LPR to Pilots, ATCOs and CAA of Panama	
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR	2005
• Main Instructor – TRAINAIR Instructors Development Program	
Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/8011	2005
• Program for Implementation of ICAO Language Proficiency Requirements In the Peruvian Aeronautical Regulations	
PERU TESOL Association	2002-2003
• (Peru Teachers of English to Speakers of Other Languages) President	
LACSA Aviation Company - COSTA RICA	2000
• Pilots Selection and Promotion Processes Assessment – Aviation English Evaluator	
Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR	2000
• TRAINAIR Course Developers Workshop Main Instructor	
Escuela del Aeroclub de Collique	1998-2000
• Aeronautical English Instructor - Training Adviser	
FAUCETT Aviation Company	1993-1998
• Aeronautical English Instructor – Aviation English Evaluator	
Instituto Peruano de Administración de Empresas (IPAE)	1995-1997
• Chief, English Academic Area	
Centro de Formación en Turismo (CENFOTUR)	1995-1997
• Commercial Aviation Instructor	
AMERICANA Aviation Company	1993-1997
• Aeronautical English Instructor – Training Adviser – Aviation English Evaluator	

Corporación Peruana de Aeropuertos y Aviación Comercial (CORPAC S.A.)

• Manager, Civil Aviation Training Center	2009-2017
President, Commission for Selection of new ATCOs	2009-2017
Chief, Organization and Methods Area (a.i.)	2017
Chief, Planning and Projects Area (a.i.)	2017
President, Managers Sanctions Commission	2017
Chief, General Secretary Area (a.i.)	2016-2017
President, Internal Control System Committee (COSO)	2014-2016
President, External Audit Commission	2014-2017
Human Resources Manager	2009, 2016 and 2017
Manager, Information Technologies	2008
Elected as Workers Representative to the Occupational Safety and Health Committee	2007-2008
ICAO TRAINAIR Program Expert	2002-2017
Senior Instructor	1994-2017
Training Professional	2007-2008
ATM (Air Traffic Management) Specialist	2004-2005
Manager, Civil Aviation Training Center (CATC)	2002-2004
Chief, Academic and TRAINAIR Area - TRAINAIR Expert	2002
Chief, Academic and TRAINAIR Team - TRAINAIR Expert	2000-2001
TRAINAIR Course Developer	1997-1999
Junior Instructor	1986-1994
Aeronautical Station Operator	1983-1994

EDUCATION:

Universidad Nacional del Callao	1976-1980
Mechanical Electrical Engineering	
Instituto Cultural Peruano Norteamericano (ICPNA)	1981-1983
English Teacher - Scholarship for Outstanding Performance	
Michigan University – USA	1984
Certificate of Proficiency in English	
Instituto Peruano de Administración de Empresas – IPAE	1988-1993
Business Administration Professional - Mention in Marketing	
Graduated with Honors	
Universidad del Pacífico	1999-2000
Strategic Management of Training Diploma	
Graduated with Honors	
Instituto Peruano de Administración de Empresas - IPAE	2000-2001
Escuela de Directores y Gestión Educativa	
Educational Management and Leadership Specialist	
Graduated with Honors	
Universidad Peruana de Ciencias Aplicadas Post Graduated School	2001-2002
Leadership and Innovation Specialist	
Graduated with Honors	
Pontificia Universidad Católica del Perú (PUCP)	2002-2003
Quality Systems Management Specialist – ISO 9001:2000	
Pontificia Universidad Católica del Perú (PUCP)	2003
Educational Management Specialist	
Universidad Nacional Federico Villarreal	1999-2004
Education Professional (Specialization in English Language Teaching)	
Piura University – Fundación Universitaria Iberoamericana (FUNIBER)	2006-2008
Master in Teaching English as a Foreign Language (TEFL)	
HARVARD UNIVERSITY – Cambridge – Massachusetts – USA	2009
Harvard Extension School Faculty	
Intensive Management Summer Seminar	
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School	2010
Business Administration and Organization Specialist	

Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School Business Administration Specialist with Mention in Advanced Management	2011
Universidad Politécnica de Madrid (UPM) - ESPAÑA Escuela Técnica Superior de Ingenieros Aeronáuticos	2011
ICAO – AENA Scholarship - Human Resources Strategic Management Course	
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School Management Specialization Diploma	2012
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School EOI Business School - Spain Master in Management and Administration	2013
Laureate International Universities	2013
Universidad Peruana de Ciencias Aplicadas (UPC) Teaching – Learning in Superior Education Diploma	
Laureate International Universities	2014
Universidad Peruana de Ciencias Aplicadas (UPC) Teaching the Adult Worker Student Diploma	
Universidad Nacional Mayor de San Marcos (UNMSM) Post Graduated Unit (UPG)	2015-2017
Doctorate in Administrative Sciences – Graduated with Honors	

SPECIALIZED TRAINING:

B & T MEETINGS “Human Capital Forum 2017”	2017
UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School Conference: “Design Thinking for Educators: Innovation Processes”	2017
COLOMBIAN CIVIL AVIATION AUTHORITY – Rio Negro – Colombia Conference: “Global and Regional ICAO Training Activities” Panelist	2017
International Civil Aviation Organization (ICAO) – Lima – PERU XVI Meeting-Seminar of Civil Aviation Training Centers Directors President	2016
Pontificia Universidad Católica del Perú (PUCP) Instituto para la Calidad International Seminar “Presencial and Online Adult Learning, Learning Principles Application”	2016
Pontificia Universidad Católica del Perú (PUCP) CENTRUM – Postgraduated School Corporative Social Responsibility Course	2016
Agencia Española de Cooperación Internacional para el Desarrollo (AECID) Fundación CEDDET Curso “Talent in Organizations”	2016
International Civil Aviation Organization (ICAO) – Montevideo - URUGUAY Agencia Española de Cooperación Internacional para el Desarrollo (AECID) - AENA Seminar-Workshop on Human Resources Organization and Management at Airports Speaker	2015
Protiviti Risk and Business Consulting. Internal Audit. Seminar “Emerging Topics and Perspectives on Risks and Controls”.	2015
International Civil Aviation Organization (ICAO) – Port of Spain – Trinidad & Tobago Trinidad and Tobago Civil Aviation Authority (TTCAA) Regional Aviation Training and TRAINAIR PLUS Symposium Panelist	2015
Laureate International Universities - UPC Change and Innovation in Superior Education Course	2015
International Civil Aviation Organization (ICAO) – Montreal – CANADA TRAINAIR PLUS Instruction Managers Course (TMC) ICAO TMC Qualified Instructor	2014
Laureate International Universities - UPC	2014

Andragogic Assesment Course	
Laureate International Universities - UPC	2014
Learning Strategies II Course	
Laureate International Universities - UPC	2014
Learning Strategies I Course	
Laureate International Universities - UPC	2014
Leadership and Classroom Management Course	
Universidad del Pacifico	2014
Executive Education Center	
Recognition and Feedback Course	
Laureate International Universities - UPC	2014
Understanding the Worker Adult Student Course	
Pontificia Universidad Católica del Perú (PUCP)	2014
CENTRUM Graduate Business School	
Leadership and Management Skills Course – Module II	
Laureate International Universities - UPC	2014
Technological Tools Course	
International Civil Aviation Organization (ICAO) – Montreal – CANADA	2013
TRAINAIR PLUS Instructors Course (TIC)	
TIC ICAO Qualified Instructor	
Laureate International Universities - UPC	2013
Evaluation Tools Course	
Pontificia Universidad Católica del Perú (PUCP)	2013
CENTRUM Graduate Business School	
Leadership and Management Skills Course – Module I	
International Civil Aviation Organization (ICAO) – Lima – PERU	2013
XIII Meeting-Seminar of Civil Aviation Training Center Directors	
President	
International Civil Aviation Organization (ICAO) – Lima – PERU	2013
Seminar on Training by Competencies in Civil Aviation	
Instructor	
Laureate International Universities - UPC	2013
Teaching Tools Course	
Laureate International Universities - UPC	2013
Student Centered Teaching Course	
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School	2013
EOI Business School - Spain	
Business Internationalization Course	
Laureate International Universities - UPC	2013
Introduction to Laureate Certificate in Teaching and Learning in High Education Course	
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School	2013
EOI Business School - Spain	
Corporate Social Responsibility Course	
International Civil Aviation Organization (ICAO) – Montreal – CANADA	2013
Technical Seminar on ICAO Language Proficiency Requirements	
Delegate	
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School	2013
EOI Business School - Spain	
Operations Direction Course	
Laureate International Universities - UPC	2013
XXI Century Teacher Course	
International Civil Aviation Organization (ICAO) – Lima – PERU	2012
XII Meeting-Seminar of Civil Aviation Training Center Directors	
President	
International Civil Aviation Organization (ICAO) – Singapore - SINGAPORE	2012
Civil Aviation Authority of Singapore (CAAS)	
1 st TRAINAIR PLUS Global Conference	
Delegate	
Laureate International Universities - UPC	2012

Professor Orientation Course	
Laureate Signature MBA	
International Civil Aviation Organization (ICAO) – Lima – PERU	2011
XI Meeting-Seminar of Civil Aviation Training Center Directors	
Speaker	
International Civil Aviation Organization (ICAO) – Quito – ECUADOR	2011
4 th ICAO NGAP – TRAINAIR PLUS Regional Conference	
Speaker	
International Civil Aviation English Association (ICAEA) – ARGENTINA	2011
CIPE – ANAC – ICAO	
Seminar on Future Developments in Aviation English Training and Testing	
Moderator	
Universidad Peruana de Ciencias Aplicadas (UPC)	2011
Post Graduated School	
Digital Marketing	
Universidad Peruana de Ciencias Aplicadas (UPC)	2011
Post Graduated School	
Quality Management and Processes Management Course	
Universidad Peruana de Ciencias Aplicadas (UPC)	2011
Post Graduated School	
Course: Organisational Behaviour	
Latin American Commission of Civil Aviation (CLAC)	2010
International Seminar-Workshop on Human Resources Management in Aeronautical Environment	
Delegate	
International Civil Aviation Organization (ICAO) – Lima – PERU	2010
X Meeting-Seminar of Civil Aviation Training Centers Directors	
President	
PIRAMIDE Consulting	2010
VII Training Professionals Congress	
Universidad Peruana de Ciencias Aplicadas (UPC)	2010
Post Graduated School	
Course: Administration and Organisation	
Universidad Peruana de Ciencias Aplicadas (UPC)	2010
Post Graduated School	
Course: Corporative Strategy	
Universidad Peruana de Ciencias Aplicadas (UPC)	2010
Post Graduated School	
Course: Innovation Management	
International Civil Aviation Organization (ICAO) – Montreal - CANADA	2010
Next Generation of Aviation Professionals Symposium	
Peruvian Representative	
International Civil Aviation Organization (ICAO) – DOMINICAN REPUBLIC	2009
XI Global TRAINAIR Conference and Training Symposium	
Speaker	
International Civil Aviation Organization (ICAO) – Lima – PERU	2009
IX Meeting-Seminar of Civil Aviation Training Centers Directors	
Delegate	
International Civil Aviation Organization (ICAO) – Cartagena - COLOMBIA	2009
Agencia Española de Cooperación Internacional para el Desarrollo (AECID) - AENA	
Seminar-Meeting on Human Resources and Training Planning and Management at Airports and Air Navigation Services	
Speaker	
Universidad Peruana de Ciencias Aplicadas (UPC)	2009
Post Graduated School	
Course: Management	
BUREAU VERITAS	2009
Training for Internal Auditors Tri-Standard: ISO 9001:2008 – ISO 14001:2004 OHSAS 18001:2007	

Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School Crisis Management Course	2009
PIRAMIDE Consulting Workshop: Development of High Performance Teams	2009
International Civil Aviation Organization (ICAO) Lima – PERU VIII Meeting-Seminar of Civil Aviation Training Centers Directors (CIAC 8) Delegate	2008
PIRAMIDE Consulting V Training Professionals Congress	2008
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School Business Consulting Course	2008
Universidad del Pacífico Post Graduated School – Prof. Folke Kafka International Seminar on Human Capital Administration	2008
International Civil Aviation Organization (ICAO) Lima – PERU ICAO Regional Workshop on the Development of Implementation Plans for Language Proficiency Requirements Delegate	2007
CIBERTEC Institute Projects Management with Microsoft Project XP	2007
Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School Management of the Human Factor by Competencies	2007
Pontificia Universidad Católica del Perú (PUCP) Engineering Faculty Occupational Safety and Health Course	2007
Universidad Nacional Federico Villarreal Special Course to obtain the Professional Degree in Education (TEFL)	2006
Panamanian Air Traffic Controllers Association – Panama City - PANAMA International Federation of ATC Associations (IFATCA) IFATCA Las Americas Conference - Speaker - ICAO Language Proficiency Requirements	2005
International Civil Aviation Organization (ICAO) Montreal – CANADA Centro de Instrucción, Perfeccionam. y Experimentac. (CIPE) - ARGENTINA ICAO Regional Workshop & Seminar on ICAO Language Proficiency Requirements Speaker	2005
Civil Aviation Authority of Panama - Panama City - PANAMA Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA) Seminars about Implementation of ICAO Language Proficiency Requirements	2005
Pontificia Universidad Católica del Perú (PUCP) Institute for Quality Forum "Educational Quality Management Models: ISO 9001:2000 EFQM y Malcolm Baldrige"	2005
International Civil Aviation Organization (ICAO) – Lima - PERU X Workshop/ Meeting of ATM Authorities and Planners – CAR/SAM Region Delegate	2005
International Civil Aviation Organization (ICAO) – CANADA Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) – EL SALVADOR III TRAINAIR Coordination Regional Conference Speaker – ICAO Language Proficiency Requirements Implementation Program	2005
International Civil Aviation Organization (ICAO) – Lima - PERU IX Workshop/ Meeting of ATM Authorities and Planners – CAR/SAM Region Delegate	2004
Pontificia Universidad Católica del Perú (PUCP) Institute for Quality Forum "Quality Management in Educational Institutions"	2004
International Civil Aviation Organization (ICAO) – Lima - PERU Air Traffic Management Automation Seminar - Delegate	2004

International Civil Aviation Organization (ICAO) – Montreal – CANADA ICAO International Aviation Language Symposium (IALS) Speaker	2004
International Civil Aviation Organization (ICAO) – Lima VIII Meeting/Workshop of Air Traffic Management Authorities and Planners Of the ICAO CAR/SAM Region for Implementation of RVSM, RNAV and RNP Delegate	2004
Instituto Cultural Peruano Norteamericano (ICPNA) Advanced Conversation Courses	2004
ICAO TRAINAIR Central Unit (TCU) Centro de Instrucción de Aviación Civil de CORPAC S.A. - PERU VII International Meeting/ Seminar of Civil Aviation Training Centers Directors President	2003
International Civil Aviation Organization (ICAO) - Marrakech, MOROCCO IX TRAINAIR Global Conference and Training Symposium Speaker	2003
International Civil Aviation Organization (ICAO) - Cartagena de Indias, COLOMBIA International Human Resources and Training Seminar Speaker	2003
ICAO TRAINAIR Central Unit (TCU) Centro de Instrucción de Aviación Civil de CORPAC S.A. - PERU TRAINAIR Course Developers International Seminar President	2003
Universidad Peruana de Ciencias Aplicadas Post Graduated School Organizational High Direction	2003
Universidad Peruana de Ciencias Aplicadas Post Graduated School Design and Management of the Intelligent Organization	2003
International Civil Aviation Organization (ICAO) - Montreal – CANADA TRAINAIR Training Managers Workshop	2002
ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA Centro de Instrucción Perfeccionamiento y Experimentación (CIPE) - ARGENTINA II TRAINAIR Regional Conference VII International Meeting/ Seminar of Civil Aviation Training Centers Directors Speaker	2002
Universidad Peruana de Ciencias Aplicadas Post Graduated School Emotional Intelligence Course	2002
Universidad Peruana de Ciencias Aplicadas Post Graduated School Coaching Course	2002
Universidad Peruana de Ciencias Aplicadas Post Graduated School Conflicts Management Course	2001
Universidad Peruana de Ciencias Aplicadas Post Graduated School Managerial Leadership Course	2001
TECSUP Institute Training Evaluation and Profitability	2001
International Civil Aviation Organization (ICAO) Aeropuertos Españoles y Navegación Aérea (AENA) - Madrid - ESPAÑA VIII TRAINAIR Global Conference and Training Symposium Speaker	2000
ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA Instituto de Protección al Vuelo (IPV) - Sao Paulo - BRASIL I TRAINAIR Regional Conference Delegate	1999
ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA Centro de Capacitación Aeronáutica - La Habana - CUBA International TRAINAIR Course Developers Seminar Delegate	1999
TESOL International - New York – USA English Teachers World Convention	1999

Peruvian Representative	
Centro de Capacitación Aeronáutica - La Habana – CUBA	1998
Coordination Meeting for the Development of an International Training Management Program	
ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA	1998
Centro de Instrucción de Aviación Civil (CIAC) de CORPAC S.A. - PERU	
International TRAINAIR Course Developers Seminar	
President	
Centro de Instrucción Perfeccionamiento y Experimentación (CIPE) – ARGENTINA	1998
TRAINAIR Instructor Development Program	
ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA	1997
Instituto de Protección al Vuelo (IPV) - Sao Paulo - BRASIL	
TRAINAIR Course Developer Workshop	
Instituto Peruano de Administración de Empresas (IPAE)	1997
INTERNET Teachers Training	
CIBERTEC Institute	1997
Graphics Design (Corel Draw, Microsoft Publisher)	
Instituto Peruano de Administración de Empresas - IPAE - (AMA-USA)	1996
Development of Leadership Capacity	
Pontificia Universidad Católica del Perú	1995-1996
Educational Technology	
Pontificia Universidad Católica del Perú	1995
Instructors Development	
Pontificia Universidad Católica del Perú	1995
Distance Education Systems	
Dirección General de Transporte Aéreo del Perú (DGTA)	1995
Human Factors Course	
Instituto Peruano de Administración de Empresas (IPAE)	1993
Applied Microcomputing Integral Program	
Centro de Instrucción de Aviación Civil (CIAC) – CORPAC S.A.	1992-1993
Air Traffic Control Program - ATCO License 385	
Instituto Peruano de Administración de Empresas (IPAE)	1991
Modern Training Techniques	
Centro de Instrucción de Aviación Civil - CORPAC S.A.	1988
Instruction Techniques	
Instituto Peruano de Administración de Empresas (IPAE)	1987
Effective Supervision	
Alianza Francesa del Perú	1984-1985
Fundamental French Language Diploma	
Centro de Instrucción de Aviación Civil - CORPAC S.A.	1982-1983
Aeronautical Station Operator - ASO License 115	
Various Institutions	2007-2011
Conferences and Seminars about Occupational Safety and Health	
Various Institutions	1983-2011
Conferences and Seminars about English Language Teaching	

PUBLICATIONS

- Aeronautical Mobile Service Manual
- Aeronautical Flight Information Service Manual
- Aeronautical English Phraseology Manual
- Standardized Training Package of Airport Marketing
- TRAINAIR Course Developers Standardized Training Package - Translation to Spanish
- TRAINAIR Instructor Development Program Manual Adaptation
- Total Quality in English Language Teaching (PERU TESOL Newsletter N° 19 - 1999)
- Quality Tools Application in Course Development Units
International Course Developers Seminar - Lima - Perú - 1998
- Strategic Management of Training
VIII Global TRAINAIR Conference and Training Symposium - Madrid - España – 2000

- Implementation of a Standardized Training Program about the Global Navigation Satellite System (GNSS) - International Human Resources and Training Seminar - Cartagena de Indias Colombia – 2003.
- Implementation of a Quality Management System (QMS) for the Management of an Operational Safety Oversight System - IX TRAINAIR Global Conference and Training Symposium - Marrakech Morocco – 2003
- Case Study: ATCO/Pilot English Training Program. An Implementation Experience in Latin America – First International Aviation Language Symposium – Montreal – Canada – 2004
- Design and Implementation of the Test of English for Aviation (TOEFA) – Lima – Peru - 2004
- Guide for the Implementation of ICAO Language Proficiency Requirements - III TRAINAIR Regional Coordination Conference - San Salvador - El Salvador - 2005
- Implementation Cases of ICAO Language Proficiency Requirements in Latin America - ICAO Regional Seminar & Workshop on English for Aviation - Buenos Aires - Argentina - 2005
- Guide for the Implementation of ICAO Language Proficiency Requirements - XVI IFATCA Regional Conference - Panama City - Panama – 2005
- Application of Quality Tools in Language Teaching Centers – PERU TESOL Magazine – March 2007
- Strategic Management of Training in a Global Scenario. Speech at Seminar-Meeting on Human Resources and Training Planning and Management at Airports and Air Navigation Services – Cartagena de Indias – Colombia - October 2009.
- Proposal of Implementation Plan for Training Harmonization of International Civil Aviation Personnel. Speech at XI Global TRAINAIR Conference and Training Symposium – Punta Cana – Dominican Republic – December 2009.
- Critical Success Factors for New Generation of Aviation Professionals (NGAP) Training. Speech at 4th ICAO NGAP TRAINAIR PLUS Regional Conference – Quito – Ecuador – November 2011.
- Multicultural Aspects in Training. Virtual Magazine of the Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) – San Salvador – El Salvador – March 2012.
- Knowledge Management and its impact on Aeronautical Training Management. Speech at the Seminar-Workshop on Human Resources Organization and Management at Airports. Montevideo, Uruguay. October 2015.
- Knowledge Management and its impact on Aeronautical Training. Speech at the XVI Seminar-Meeting of Civil Aviation Training Directors from the ICAO South America Region. Lima, Peru. November 2016.

COMPUTER SKILLS

User level competence in MS Word, Excel, Power Point, Access, Outlook and Microsoft Project.

LANGUAGES

English: Advanced level.

French: Basic level.

Portuguese: Basic level.

PERSONAL REFERENCES

They can be provided on request.